



Job Description

Job Title: Clinical Pharmacist / Senior Clinical Pharmacist

Location: West Kent - The College Practice

Responsible to: Practice Management Team

Accountable to: The Partners

Salary: DOE + NHS Pension

Role Overview

The post holder is an experienced pharmacist working within Maritime Health Partnership (MHP), providing high-quality, patient-centred clinical pharmacy services to frail, vulnerable, and complex patients across care homes, the community, and general practice. The patient cohort includes older adults, care home residents, vulnerable individuals in the community, and patients with mental health concerns.

The pharmacist operates autonomously within their professional boundaries and collaboratively within a multidisciplinary team to manage complex polypharmacy, chronic disease management, and medicines optimisation. They conduct detailed clinical medication reviews, manage safe prescribing, and develop personalised care plans to enhance patient outcomes.

Working closely with GPs, community nursing teams, palliative care services, social care colleagues, and hospital pharmacy teams, the pharmacist ensures seamless, holistic care coordination. Additionally, they provide clinical leadership in medicines optimisation, contribute to quality improvement initiatives, and mentor pharmacy colleagues within MHP.

By integrating primary care with community and hospital pharmacy services, the post holder supports service development aimed at improving access to care, operational efficiencies, and overall quality of care across MHP and the wider practice network.

The role also involves active participation in the Same Day Assessment Hub (SDAC), working within a GP-led multidisciplinary team (MDT) to support triage and assessment processes, ensuring safe and timely care delivery.

Qualifications Required

- General Pharmaceutical Council registration
 - Independent prescribing qualification (or working towards)
 - Current experience in clinical practice
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Key Responsibilities and Main Duties

1. Clinical Practice

- Conduct structured medication reviews (SMRs) and manage patient caseloads for frailty, polypharmacy, and long-term conditions, both remotely and face-to-face.
- Run long-term condition clinics and independently prescribe for relevant conditions, optimising medicines including deprescribing where appropriate.
- Manage care home residents' medications, liaise with care staff to improve safety, and conduct domiciliary visits for vulnerable, housebound patients.
- Assess and manage common/minor ailments and undertake differential diagnosis within scope, referring as necessary.
- Provide patient-facing and telephone medication support clinics.
- Participate in the Same Day Assessment Hub (SDAC) within the GP-led MDT to support triage and urgent care assessment.

2. Medicines Management & Governance

- Provide expert medicines advice to GPs, practice staff, community pharmacists, and patients.
- Lead medicines reconciliation after hospital discharge and ensure continuity of supply and monitoring.
- Identify and manage patients at risk of medication-related hospital admissions using risk stratification tools and multidisciplinary collaboration.
- Support repeat prescribing processes and implement medicines optimisation strategies.
- Develop and lead quality improvement projects, audits, and clinical governance activities relating to medicines safety and prescribing compliance.
- Ensure compliance with CQC standards, local and national guidelines, and formulary recommendations.

3. Clinical Decision Making & Prescribing

- Assess, diagnose, plan, implement, and evaluate care for patients with complex needs and undifferentiated diagnoses.
- Make autonomous decisions regarding patient care, including prescribing medications in line with current legislation.
- Prioritise health problems and intervene appropriately in complex, urgent, or emergency situations, including initiating emergency care.
- Promote health education and self-care strategies for patients to manage their health effectively.
- Ensure high-quality end-of-life care and collaborate in delivering palliative care services in line with patient preferences and best practice.

4. Delivering a Quality Service

- Maintain accurate and contemporaneous patient records consistent with legislation and practice policies.
- Deliver evidence-based care in line with NICE guidelines, ensuring all care is safe and effective.
- Participate in the audit process to evaluate and improve care quality.
- Support shared learning across the practice and wider organisation to improve patient care.
- Understand and apply safeguarding procedures for vulnerable patients.



- Act as a nurse advisor within the practice and encourage teamwork to ensure efficient and cost-effective care delivery.

5. Collaboration & Teamwork

- Work closely with GPs, administrative managers, and the multidisciplinary team to improve practice systems and meet clinical governance and quality targets.
- Participate in practice meetings and collaborate on improvements for patient care delivery.
- Ensure practice policies are fully implemented and help manage nursing care risks.

6. Health & Safety

- Assist in promoting and maintaining own and others' health, safety, and security as defined in the practice Health & Safety Policy.
- Use security systems within the workplace in line with practice guidelines.
- Identify risks in work activities and manage those risks appropriately.
- Make effective use of training to update knowledge and skills.
- Use appropriate infection control procedures and maintain a clean, safe, and hazard-free work environment.
- Report potential risks as they are identified.

7. Equality and Diversity

- Support the equality, diversity, and rights of patients, carers, and colleagues by acting in a way that recognises the importance of people's rights and interpreting them in line with practice policies, procedures, and current legislation.
- Respect the privacy, dignity, needs, and beliefs of patients, carers, and colleagues.
- Create a welcoming, inclusive, and non-judgmental environment that respects individual circumstances, feelings, priorities, and rights.

8. Quality

- Contribute to maintaining quality within the practice by reflecting on individual and team activities and suggesting improvements to enhance performance.
- Collaborate effectively with colleagues and external stakeholders.
- Manage time, workload, and resources efficiently.
- Adhere to practice policies, protocols, and guidelines to maintain high standards of care.