
Marden Medical Centre

GP Partner
Candidate information pack

October 2025



Welcome to Marden

Marden is a beautiful rural village within the Weald Area of Outstanding Natural Beauty. The area is known for its oast houses, pretty weatherboard-clad cottages, orchards and vibrant village greens. Marden has ancient roots, with cloth, hops and fruit bringing wealth to the area.

Marden is within easy reach of the major towns of Maidstone (8 miles) and Tunbridge Wells (14 miles) and is well connected to Tonbridge and Paddock Wood. The A21 and the M20 provide access to the East Sussex and Kent coastlines.

The village has become increasingly popular with those escaping London for a slice of the countryside. Commuters can reach the city on a fast train in 44 minutes.

Living in Marden and the surrounding Wealden villages and towns brings residents the best of both worlds; there are plenty of shopping and eating options from cafes to [vineyards](#), [smokeries](#) to restaurants featured in the [Michelin Guide](#). The choice of leisure activities are plentiful whether you're planning a Gruffalo trail at [Bedgebury National Pinetum and Forest](#) or packing a picnic to enjoy at one of the many National Trust properties in the area.

Housing options are wide-ranging from quaint cottages to modern developments. Kent provides a range of school options from outstanding primaries and secondaries and grammar schools and a choice of private school options.



Welcome to Marden Medical Centre

Outstanding

Marden Medical Centre is a focal point for the local community and was rated as 'outstanding' in our most recent CQC inspection.

We provide services to 7,700 patients under a general medical services contract (GMS) including an on-site dispensary.

Working together

We work closely with our Patient Participation Group (PPG) and the registered charity, Friends of Marden Medical Centre who both make a valuable contribution to the Medical Centre and the wider community we serve.

We are also a part of the [Weald Primary Care Network](#) (WPCN) and more widely [West Kent Primary Care](#) where one of our GP Partners is currently Vice-Chair. Our team have a particular focus on delivery learning and development for the PCN.

Training and Education

Learning and improving is central to the way we work at Marden Medical Centre. We are proud to be an accredited General Practitioner Training Practice. We provide a training and accreditation environment for GP Registrars, and multidisciplinary training for nursing students, paramedics and clinical pharmacists. We have one GP Trainer and GP Training Programme Director, a nurse mentor and paramedic FCP supervisor. Our Lead Nurse and Senior Paramedic are PCN multidisciplinary education leads. The West Kent GP Tutor works with us as a GP Retainer, and one Partner is an educational project lead for Kent and Medway training hub.

We encourage active learning and career development in all of our staff and believe that promoting a strong ethos of learning and development improves patient care and staff satisfaction.



Our mission and values

Our Mission

We strive to provide high quality, safe and accessible healthcare where all are treated with kindness, care and compassion.

Our core values guide how we work together

Respecting all

- Showing courtesy
- Seeking to understand
- Treating all fairly
- Value each person as a unique individual
- Being especially supportive to the vulnerable

Integrity

- Speaking and acting truthfully
- Being accountable for our actions

Working as a team

- Relating well within the team
- Valuing the contribution of each team member
- Building a mutually supportive environment
- Co-operating with other teams
- Encouraging responsible involvement by our patients

Learning and improving

- Adapting to change
- Building on achievements
- Developing our services



Life Beyond Work

At our practice, we believe that great teamwork extends beyond the workplace. We meet several times a year for social activities that bring everyone together.

Recent highlights include Dragon Boat Racing at Bewl Water, where we raised funds for Safe Anaesthesia Worldwide, helping to provide a portable anaesthetic machine for communities in need.

We also enjoy family-friendly walks (dogs welcome!), giving our team a chance to relax, connect and have fun outside of work.



“Our day with the Bear Grylls team was the best team-building day I have ever done. Who doesn't want to throw axes, set fires and run with a homemade stretcher bearing a trusting colleague?”

Richard Estall, GP Partner



What our team say

“An organisational culture of 'here to help' each other & patients, providing high standards of clinical care with an ethos where clinicians can freely discuss clinical conundrums, and just a really friendly bunch of people to work with.”

Jon Wentzel, salaried GP



“I joined the team at Marden Medical Centre three years ago as a Practice Nurse and it has been a truly positive experience. Having worked within Primary Care for the last 10 years, Marden Medical Centre has a truly unique collaborate approach to person centred care. It is a inclusive practice, where all members of the team are valued and appreciated. There is a strong drive for personal development and support is readily available to aim and improve your practice and learning outcomes.”

Gem Preston, Practice Nurse



Our Partners



Julie Morgan. I started working at Marden in 1999 on the GP retainer scheme, which allowed me to continue working part-time in general practice whilst looking after my young family. I loved being part of a supportive team at the heart of the community and became a partner in 2008. I am the surgery representative for our PPG and together we have continued to forge strong links within the village. We have initiated a number of community projects, including singing for well-being and nature on prescription. I have interests in women's health and support supervision and development of our team. When not at work I enjoy walking, birdwatching, gardening, needlework and baking cakes

Richard Estall. Having trained at Oxford and Bart's, I did my GP training at the Royal Free before taking up Partnership in Putney. In 2008 I moved with my family to Kent, and joined Marden. I come from a family of teachers, and have always enjoyed education, and I am a Trainer and GP Training Programme Director for Maidstone and Tunbridge Wells. I have always believed that GP Practices work better together, and have been involved with the West Kent GP Federation since its foundation.

Outside work, I enjoy time with family, cycling with friends, walking my dogs, reading thrillers and the Kino cinema

Rob Derrick. My original love was for Physics in which I undertook a BSc in Physics at Imperial in London. During my time there, I was exposed to Medicine, took the plunge and went on to train at King's. I did my foundation training in Kent and then moved to Colchester where I trained as an anaesthetist for 5 years before moving back to Kent and starting GP training. Marden was my host practice as a registrar and somewhere I was always keen to return to work. Whilst training, I undertook a PGCert in Genomic medicine as well as a fellowship with the local education hub; attaining another PGCert in Advanced and Specialist Healthcare. I continue to work for the education hub on a Tuesday morning running the 'Kent and Medway New to Partnership Group'. I really enjoy working on the mechanics of how the practice works; getting people the right care in the right place efficiently. I've done lots of work around our recall systems and appointment templating since I've been here and continue with this as we advance our systems of work. Whilst away from the surgery most of my time is spent being dad to a 3 year old which I thoroughly enjoy. There's always something to be done around the house too and I enjoy the mental shift that building/DIY provides.



Our Partners

As partner at Marden for just over 2 years, I'm the newest member of the fold having stepped in knowing of the planned retirement for which we are now recruiting. I had previously been a partner at a different institution and knew the team at Marden were renowned for their proactivity in both patient care and management whilst maintaining a friendly and nurturing culture. This was evidenced by their CQC rating of outstanding, exemplary patient feedback and strong financial outcomes. I'm proud to call myself part of the team that continues to hold itself to these high standards whilst moving with the times and maintaining the Marden Medical Centre family spirit. If there's a problem; we sort it. When there are successes; we celebrate them.

Dr Rob Derrick

As a GP Partner, you will play a pivotal role in both clinical care and strategic leadership. You'll be involved in shaping the future of the practice, contributing to decision-making, and ensuring the delivery of safe, effective, and compassionate healthcare. We recognise the opportunities but also the challenges of starting a career as a GP Partner. You will be offered a full induction period, regular mentoring session and access to relevant training courses.

The management team meet on a weekly basis and have a fair division of non-clinical partnership responsibilities with regular protected administrative time. There will be opportunities to take on clinical and management leadership in an area of interest.



Person Specification:

Overview

We are seeking an enthusiastic and committed GP Partner to join our successful, patient-focused practice in the charming village of Marden, Kent. This semi-rural setting offers a unique opportunity to deliver high-quality primary care to a diverse community while contributing to the strategic and clinical leadership of our well-established practice. The ideal candidate will combine clinical expertise with a passion for community healthcare, thriving in a collaborative environment that values innovation and excellence.

Essential Qualifications and Experience

Medical Qualifications: Full registration with the General Medical Council (GMC) and inclusion on the GP Register. MRCPGP qualification or equivalent.

Experience: At least 2 years' post-CCT experience as a GP in a UK general practice, demonstrating proficiency in managing a wide range of primary care conditions, including chronic diseases, acute presentations, and preventive care.

Clinical Skills: Competence in addressing the healthcare needs of Marden's semi-rural population, including elderly care, paediatrics and mental health. Ability to coordinate with local community services (e.g., district nurses, pharmacies, acute trusts).

Leadership: Experience or strong interest in practice management, including QOF/Local Contract delivery, CQC compliance, and contributing to practice strategy and development. Ability to supervise/support the other members of the clinical team incl. paramedic practitioners and nursing team.

Desirable Qualifications and Experience

Special Interests: Additional expertise in areas such as dermatology, women's health, joint injections, or minor surgery to enhance our service offerings and meet local demand.

Training Involvement: Experience or enthusiasm for teaching and mentoring, as our practice supports medical students and GP trainees.

Skills and Abilities

Clinical Excellence: Strong diagnostic and decision-making skills, with a patient-centred approach to care. Ability to manage complex cases and provide continuity of care in a close-knit community.

Communication: Outstanding interpersonal skills to engage with Marden's diverse patients, from young families to retirees, including clear communication in face-to-face and virtual consultations.

Collaboration and Leadership: Ability to work effectively within a partnership model, contributing to team decisions, quality improvement, and staff appraisal/development. Strong team player with a collaborative mindset.

Adaptability: Flexibility to adapt to evolving NHS priorities and practice demands.

Personal Attributes

Resilience: Ability to manage a varied workload while maintaining personal well-being and fostering a positive, supportive practice culture.

Innovation: Enthusiasm for embracing digital tools and contributing to our Primary Care Network (PCN) initiatives.

Approachability: Warm, empathetic, and professional demeanour to build trust with patients and colleagues.

Additional Requirements

Availability: Willingness to participate in duty Dr rota and occasional extended access hours to meet community needs.

Driving Licence: Full UK driving licence essential.

Professional Development: Commitment to continuous professional development (CPD), and revalidation process.

Marden Medical Centre
Church Green
Marden
Tonbridge
Kent
TN12 9HP
Telephone: 01622 831257
www.mardenmedicalcentre.nhs.uk

